

Information and general principles regarding the prevention of unethical behavior during fieldwork

Any actions by an instructor or a participant in field classes that cause embarrassment, feelings of harassment, humiliation, or a decrease in self-esteem in another participant are unacceptable. If such a situation occurs once, it constitutes a problem that should be resolved as quickly as possible, either directly or with the involvement of a mediator (a third party). If the affected person experiences repeated humiliation and the behavior of the perpetrator is continuous, this may be considered so-called academic mobbing.

Mobbing in the academic environment as such is not subject to Article 94 §2 of the Labour Code; however, forms of harassment against dependent individuals may become subject to criminal proceedings. Equally unacceptable are behaviors with a sexual connotation, the most blatant form of which is sexual harassment and molestation. This refers to unwanted behavior of a sexual nature, such as unsolicited sexual comments, kissing, or touching, resulting in the violation of a person's dignity or their humiliation.

Other unacceptable behaviors include equality-based abuses: mocking and humiliation, as well as statements of a xenophobic, racist, homophobic, or discriminatory nature based on sex, age, health status, or other personal characteristics. It should be remembered that expressing discriminatory content, including on the basis of religion/non-religion, sex, age, sexual orientation, ethnic origin, health status, etc., is unacceptable both towards students and towards the instructor. Hurtful or offensive comments directed at lecturers, mocking their personal traits or teaching methods, should also be considered reprehensible.

Fieldwork is a setting particularly conducive to inappropriate behavior, as students and instructors are accommodated together in one place. It is unacceptable for instructors and students to share the same room. Use of bathrooms and toilets must respect the privacy of all participants in the field classes.

In cases where special requirements are reported concerning diet or health conditions (e.g. medication intake, need for regular sleep, etc.), the instructor should establish the rules for their implementation, provided they are necessary for the student's health. However, the instructor is not obliged to provide medications or dietary products required for health reasons.

Any sexual contact between the instructor and students under their supervision is strictly unacceptable. Violent behavior among students (both verbal and physical) should not occur; if a conflict situation arises (argument, fight, aggressive behavior), the instructor should intervene and attempt to resolve the conflict in a way that ensures the safety of all participants in the field classes.

Particularly dangerous is the consumption of alcohol in large quantities, often leading to inappropriate behavior. Both excessive alcohol consumption and the use of prohibited substances are forbidden. In case of suspicion that a participant is using drugs during fieldwork, appropriate steps should be taken immediately, including notifying the police.

Throughout the duration of field classes, it must be remembered that these are regular academic classes included in the study programme, and the fact that they take place in the field does not exempt either instructors or students from behaving in a manner appropriate to classes aimed at achieving learning outcomes and gaining professional experience.

The university seeks to prevent pathological behavior through training, informational materials, and appointed members of the academic community. The dean's authorities are currently finalizing the organization of training for lecturers and staff of the Faculty.

Every student and instructor has the right to dignity, respect, acknowledgement of their beliefs, individuality, and personal inviolability. Any violations of these principles should be reported to the Faculty authorities or relevant academic institutions.

For information on student rights and reporting procedures for irregularities, both students and field instructors are encouraged to consult the dedicated section on the Faculty website:

<https://www.archeologia.uw.edu.pl/studia-program-studia-dzienne-i-wieczorowe/pion-prodzien-ds-studenckich/prawa-studenta/>

With respect

and in hope of mutual respect within the academic community,

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